

**Heritage United Methodist Church**  
**Ministry Description**  
**Worship Arts Pastor**

**Ministry Classification**

Full-time Salaried

**Benefits:**

Family health insurance; Travel allowance equal to that allowed by the IRS. We encourage pursuit of certifications in worship arts. Provision for continuing education shall include financial support for pursuit of candidacy and certification.

**Accountable to:**

The Lead Pastor and to the congregation through the Staff Parish Relations Committee (SPRC).

**Work in cooperation with:**

Pastor and other staff members, as well as the lay leadership of the church

**Hours:**

Hours to be worked and time off shall be agreed upon by the Worship Arts Pastor and the Lead Pastor. A minimum of one and one-half consecutive days off is recommended.

**Purpose:**

With the power of the Holy Spirit, to inspire, equip, and lead others in the transformative power of worship, expressed through all aspects of creative arts.

**Ministry Summary:**

Responsible for ensuring the planning, organizing, developing and leadership for all Heritage Church worship arts activities in accordance with our mission, vision, core values, core beliefs, goals, and ministry plan. Active participation in the life of Heritage is expected.

**Essential Duties and Responsibilities:**

1. Support the Heritage Church vision, mission, core beliefs, core values, and goals.
2. Plan and lead, with the Lead Pastor, worship leaders, and worship arts team, the worship experiences of Heritage Church.
  - a. Ensure rehearsals and performances, directly and indirectly, for all worship arts groups which currently include:
    - i) Children's choir
    - ii) Hand bell choir
    - iii) Adult Chancel Choir
    - iv) Contemporary Worship Team
  - b. Work to develop new worship arts teams to enhance the quality and participation in worship gatherings (for example, drama team, multi-media/multi-sensory team, graphic arts team, worship dance team, banner team, orchestra, vocal ensembles, etc. ...)

- c. Keep up with God's work in the Church by researching other model churches and continuing education opportunities while ensuring Heritage's vision is maintained.
  - d. Understand and incorporate Biblical feasts such as Tabernacles and Passover into the worship celebrations of Heritage as appropriate.
  - e. Assist in planning and leadership of special worship gatherings such as Ash Wednesday, Revival, County Lenten Services, Holy Thursday, Easter Sunrise, Palm Sunday/Easter Musical, Fourth of July Patriotic Celebration, Fall Kick-Off, Community Thanksgiving, and Christmas Eve.
  - f. Ensure Heritage provides well-coordinated programs for all ages.
  - g. Utilize effective recruitment strategies that enhance lay involvement in worship arts ministries.
  - h. Select and coordinate special music, drama, multimedia, graphic arts for various worship gatherings.
3. Attend and participate in program staff meetings
  4. Establish and maintain positive relationships with other ministry leaders in which worship arts programs may overlap (i.e.: Life-groups, Youth, Children, Childcare, etc.)
  5. Prepare and administer the Worship Arts Ministry budget.
  6. Communicate improvement needs for Worship Arts through the Worship Arts Team, Staff, and Church Council.
  7. Coordinate with other areas of ministry to develop activities to support the variety of ages in the congregation (i.e.: Sr. Adult Ministry Council, Youth, Children, etc.)
  8. Coordinate acolyte training and serving (usually once a year).
  9. *Agree for the sake of the mission of Jesus Christ in the world and the most effective witness of the gospel, and in consideration of your influence through this position with Heritage Church, to make a complete dedication of yourself to the highest ideals of the Christian life, and to this end agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness, social responsibility, and growth in grace and the knowledge and love of God.* (See The United Methodist Book of Discipline)